



How Barclay Academy measures and assesses the impact of careers programme on pupils **2021-2022**

Barclay Academy works closely with the Careers and Enterprise Company. This is an external organisation who support schools to ensure the DfE's Careers Strategy is being followed. As a school, we follow the 'Gatsby Benchmarks' set out in this strategy.

The eight Gatsby benchmarks of Good Career Guidance

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

The effectiveness of Barclay Academy's provision for the above benchmarks is inspected and audited by the Careers & Enterprise Company using the Compass Benchmark tool. This tool is used country wide by schools and colleges to support the analysis and evaluation of careers activities. Working closely with Hertfordshire Local Enterprise Partnership Careers Hub and our Hertfordshire County Council Enterprise Coordinator Barclay Academy's audits are processed every October, February April & July.

Each activity within the school's careers programme is recorded digitally via an online program called Compass+. Activities are also followed up with feedback questionnaires completed by students and external providers. Activities are assessed and further developed from this feedback.

Example activities are listed below – they happen virtually and in-person when regulations permit.

- Mock Interviews
- Careers Skills Workshops
- Careers Fair
- External Speaker Events
- Industry Visits
- Work experience

- One-to-one careers interviews

Every year, Barclay Academy gather information regarding Year 11 & Year 13 destinations. This data is also used by the school to evaluate the impact of the careers programme students have received.

Every pupil is asked to join the Barclay Academy Alumni when progressing to either Further, Higher Education or Employment.

For further information, please contact:

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